

# UNION PACIFIC RAILROAD COMPANY

Alan L. Weed  
Director – Labor Relations



BUILDING AMERICA

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Office: (402) 544-3047

September 8, 2011

File: 560.20  
560.30-4

Mr. C.R. Rightnowar  
General Chairperson  
Brotherhood of Locomotive Engineers  
and Trainmen  
320 Brookes Drive – Suite 115  
Hazelwood, MO 63042

Dear Sir:

This will refer to our discussions concerning the operation of guaranteed extra boards on the former Missouri Pacific Upper Lines coming under the jurisdiction of your General Committee.

Under the March 28, 1989, Guaranteed Extra Board Agreement the current provisions for placement back to the extra board is terminal arrival time, or actual tie-up time in the case of yard assignments. As we have discussed it is the parties' mutual desire to exclusively use tie-up time for placement back to the guaranteed extra boards. As before, if more than one tie-up occurs at the same time, the previous board standing shall govern.

Please register your concurrence where provided below. These changes will be made promptly upon receipt of the Organization's concurrence.

Sincerely,

Alan L. Weed  
Director Labor Relations  
Arbitration & Negotiations

I concur,

C.R. Rightnowar  
General Chairman, BLET