



Brotherhood of Locomotive Engineers and Trainmen
A Division of the Rail Conference-International Brotherhood of Teamsters
General Committee of Adjustment
Union Pacific Railroad-Central Region

320 Brookes Drive-Suite 115
Hazelwood, MO 63042
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C.R. Rightnowar
GENERAL CHAIRMAN
R.E. Rhodes
1ST VICE-CHAIRMAN
R.L. Law
2ND VICE-CHAIRMAN
D.W. Grimes
3RD VICE-CHAIRMAN
W.D. Gaddy
SECRETARY-TREASURER



May 4, 2006

Certified Mail – Return Receipt Requested
7004 0750 0000 9865 2412

Mr. R. D. Rock
Director – Labor Relations
1400 Douglas Street – **STOP 0710**
Omaha Nebraska 68179-0710

Dear Mr. Rock:

Please find attached a fully executed copy of an agreement change that has been approved by the Divisions of this General Committee.

While there are three (3) separate agreements for each separate Hub, I am agreeable to signing one agreement to make the changes applicable to the entire MPUL Agreement where this General Committee has jurisdiction.

In addition, it is recognized by the Parties that the enclosed agreements apply only to permanent vacancies. Pursuant to our subsequent discussions and understandings, existing agreements and practices will continue to apply to temporary vacancies.

Due to medical issues, I apologize for the delay.

Please advise.

Sincerely,

Charles R. Rightnowar
General Chairman BLET
Union Pacific – Central Region

UNION PACIFIC RAILROAD COMPANY

Robbin D. Rock
Director – Labor Relations



1400 Douglas Street
STOP 0710
Omaha NE 68179-0710
Office: (402) 544-4353

BUILDING AMERICA
May 17, 2005

MR C R RIGHTNOWAR
GENERAL CHAIRMAN BLET
320 BROOKES DR STE 115
HAZELWOOD MO 63042

Dear Sir:

This is in reference to our discussion regarding the assignment of engineers in the North Little Rock/Pine Bluff Hub.

Article 40 (f) of the MPUL BLET Agreement is hereby modified to the extent as provided herein.

Section 1:

- (a) Except for newly established yard engine assignments, locals and/or work trains, all other engineer vacancies that are created or become vacant shall be filled immediately by the senior engineer with application on file with Carrier's Crew Management Office (CMS).
- (b) Newly established yard engine assignments locals and/or work trains will be advertised for a period of not less than one hundred and ten (110) hours before assignments are made to the senior engineer with application on file.
- (c) Reduction of jobs/positions shall be handled in seniority order with senior applicant on file having preference. If no applications are submitted or are filed, the junior engineer assigned to the pool, extra board, or any assigned position shall be reduced.

Section 2:

Engineers submitting applications should include all of the following necessary information if applicable concerning the position for which application is being made.

- (a) Terminal of assignment
- (b) Specific CMS Board or Pool ID
- (c) CMS Pool Turn ID
 - (i) new
 - (ii) specific
- (d) CMS ID for local/yard engine/work train

Section 3:

- (a) Once an application is honored and the engineer is assigned, such application of the employee and all applications of lesser choice will be removed from the system. If an employee wishes other positions after an assignment is made, he/she must re-submit their application with CMS. All applications are kept on file until either the application is honored or is removed by the employee. Once an assignment is made pursuant to applicant, that assignment will not be rescinded.
- (b) When an engineer is reduced in force to other than an engineer, or who is furloughed, the engineer's application on file will be removed.

Section 4:

If a position cannot be filled by application under this agreement, the senior demoted engineer will be assigned. If no demoted engineers are available the junior engineer on the protecting extra board will be assigned.

Section 5:

All assignments made under this Agreement will be effective 12:01 p.m., at the prevailing local time.

Section 6:

In applying this Agreement with respect to yard service, it is agreed that when a regularly assigned yard engineer is assigned to another yard assignment, such engineer will be permitted to work his/her former assignment on the date on which assigned to the new assignment, provided the engineer can assume his/her new assignment fully rested and not acquire any additional days' compensation, i.e. no additional overtime.

C. R. Rightnowar
May 17, 2005
Page 3

Section 7:

It is clearly understood that Carrier will not be penalized in any way in the application of this Agreement.

Section 8:

This Memorandum of Agreement, which become effective July 1, 2005. This agreement supersedes any other agreements with which it may conflict. This Memorandum will thereafter remain in full force effect unless cancelled by either party signatory hereto with a service of a thirty (30) day advance written notice upon the other. If such notice is served and this Memorandum is canceled, the provisions of former cited Rules and Understandings related thereto will be placed back into effect.

Sincerely,

R. D. Rock
Director – Labor Relations

Agreed:



C. R. Rightnowar
General Chairman - BLET

Date: 05/04/06

UNION PACIFIC RAILROAD COMPANY

Robbin D. Rock
Director – Labor Relations



BUILDING AMERICA
May 17, 2005

1400 Douglas Street
STOP 0710
Omaha NE 68179-0710
Office: (402) 544-4353

MR C R RIGHTNOWAR
GENERAL CHAIRMAN BLET
320 BROOKES DR STE 115
HAZELWOOD MO 63042

Dear Sir:

This is in reference to our discussion regarding the assignment of engineers in the St. Louis Hub.

Article 40 (f) of the MPUL BLET Agreement is hereby modified to the extent as provided herein.

Section 1:

- (a) Except for newly established yard engine assignments, locals and/or work trains, all other engineer vacancies that are created or become vacant shall be filled immediately by the senior engineer with application on file with Carrier's Crew Management Office (CMS).
- (b) Newly established yard engine assignments locals and/or work trains will be advertised for a period of not less than one hundred and ten (110) hours before assignments are made to the senior engineer with application on file.
- (c) Reduction of jobs/positions shall be handled in seniority order with senior applicant on file having preference. If no applications are submitted or are filed, the junior engineer assigned to the pool, extra board, or any assigned position shall be reduced.

Section 2:

Engineers submitting applications should include all of the following necessary information if applicable concerning the position for which application is being made.

- (a) Terminal of assignment
- (b) Specific CMS Board or Pool ID
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 - (ii) specific
- (d) CMS ID for local/yard engine/work train

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- (b) When an engineer is reduced in force to other than an engineer, or who is furloughed, the engineer's application on file will be removed.

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If a position cannot be filled by application under this agreement, the senior demoted engineer will be assigned. If no demoted engineers are available the junior engineer on the protecting extra board will be assigned.

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All assignments made under this Agreement will be effective 12:01 p.m., at the prevailing local time.

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In applying this Agreement with respect to yard service, it is agreed that when a regularly assigned yard engineer is assigned to another yard assignment, such engineer will be permitted to work his/her former assignment on the date on which assigned to the new assignment, provided the engineer can assume his/her new assignment fully rested and not acquire any additional days' compensation, i.e. no additional overtime.

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Sincerely,

R. D. Rock
Director – Labor Relations

Agreed:



C. R. Rightnowar
General Chairman - BLET

Date: 05/10/06

UNION PACIFIC RAILROAD COMPANY

Robbin D. Rock
Director - Labor Relations



BUILDING AMERICA
May 17, 2005

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Office: (402) 544-4353

MR C R RIGHTNOWAR
GENERAL CHAIRMAN BLET
320 BROOKES DR STE 115
HAZELWOOD MO 63042

Dear Sir:

This is in reference to our discussion regarding the assignment of engineers in the ~~Kansas City~~ Hub.

Article 40 (f) of the MPUL BLET Agreement is hereby modified to the extent as provided herein.

Section 1:

- (a) Except for newly established yard engine assignments, locals and/or work trains, all other engineer vacancies that are created or become vacant shall be filled immediately by the senior engineer with application on file with Carrier's Crew Management Office (CMS).
- (b) Newly established yard engine assignments locals and/or work trains will be advertised for a period of not less than one hundred and ten (110) hours before assignments are made to the senior engineer with application on file.
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- (a) Terminal of assignment
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Sincerely,

R. D. Rock
Director – Labor Relations

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C. R. Rightnowar
General Chairman - BLET

Date: 05/04/06