

=TL/AVR CODE-A-PHONE AGREEMENT 1983

CLAIM 130 MILE PENALTY AT THE HIGH RATE OF PAY, OVER AND ABOVE ALL EARNINGS, GUARANTEES ACCOUNT OF VIOLATION OF THE MARCH 2, 1983 CODE-A-PHONE/AVR AGREEMENT ACCONT OF STOOD FOR (TRAIN-XX) AT (TIME+DATE) AT (CIRC-7). I TOOK (TRAIN-XX) AT (TIME+DATE) AT (CIRC-7). TRANSLOGS, LINEUPS & BOARD STANDINGS, WILL SHOW VIOLATIONS.

You need to keep a copy of the =tl before and after call, board standings, translogs, and job data.

CMS AGREEMENT March 6, 1984 C 205—5170 2 05—4 89—15 Mr. E. E. Watson Mr. R. W. Windham Vice President - BLE General Chairman - BLE 3553 Norberg Drive 4122 Crescent Drive Florissant, Missouri 63031 St. Louis, Missouri 63129

Gentlemen:

This confirms our conferences in St. Louis on January 11, 19, February 3 and March 2, 1984, concerning the Crew Management System and understandings reached in connection therewith as set forth below:

1. Vacancy Procedures: CMS personnel and Local Chairman or Chairmen on each seniority district will meet for the purpose of reviewing procedures for filling vacancies. These procedures will be incorporated in a manual to be used by CMS crew callers and will conform to existing schedule rules, local agreements, practices and understandings. Thereafter, the parties will promptly confer at the request of either party to discuss appropriate changes in the procedures which may be mutually beneficial.
2. Crew Board Monitors — Printed Crew Board Display: The Carrier will install an adequate number of display monitors at all locations where crew boards are maintained prior to time that the Crew Management System is put into effect on the Missouri Pacific Railroad (Proper) showing engineers what their standing on the board is and what vacancies exist. (Note: If monitors break down they must be put back in operation without undue delay.) At points agreed upon by the Local Chairmen and the Superintendent CMS printed display will be substituted for the display monitors, Printed records of the crew boards will be retained as required by applicable regulations or law. Records concerning the operation of the above—named records will be made available, upon request, to concerned Local and/or General Chairmen.
3. Telephone Service: The Carrier will pay for telephone calls to employes when they are called to report for duty and for calls placed by employes from within their normal calling area to the crew dispatcher. The employes may list three telephone numbers where they will receive calls for duty and one of the numbers may be a beeper (paging number).
4. Code-a—Phone (or equivalent) Service: There will be a phone number or numbers which engineers may call without expense to the Carrier and receive recorded information concerning the status of the crew board and train line—up. If at any location it appears a need exists for additional service, the matter will be investigated and determined by the Local Chairman and the Manager of CMS.
5. Recordings: Employes will be notified by bulletin that all telephone conversations between crew dispatchers and employes will be recorded and retained by the Carrier for one year. The recording system

will be operated so that once a telephone conversation begins, the entire conversation will be recorded. Pertinent excerpts from the recording concerning specific conversations will be furnished Local Chairmen upon request when accompanied by the name of the employe, date and approximate time the conversation is said to have taken place. If the recording is furnished on a cassette, it will be returned to the Carrier by the Local Chairman after it has served its purpose. Not hearing from you immediately to the contrary, we will assume the above correctly sets forth the understandings reached in conference. Yours truly, O. B. SAYERS