

UTU Trip Rates

As of 7/1/2009 wage increase

| ORIG | ORIG CITY/STATE | DEST | DEST CITY/STATE | POOL | CONDUCTOR | | BRAKEMEN | | OT OFFSET | |
|-------|----------------------|-------|-------------------|------|-----------|----------|----------|----------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| AT230 | FORT MADISON IA | AT003 | CHICAGO IMX IL | RT15 | \$321.67 | \$675.33 | \$302.04 | n/a | 00:00 | 00:00 |
| AX340 | SAN ANTONIO TX | AX171 | HEARNE TX | RT45 | \$259.95 | \$530.72 | \$244.11 | n/a | 00:00 | 00:00 |
| AX340 | SAN ANTONIO TX | AX494 | LAREDO TX | RT33 | \$292.80 | \$479.45 | \$274.95 | n/a | 00:00 | 00:00 |
| AX340 | SAN ANTONIO TX | AX494 | LAREDO TX | RT35 | \$235.50 | \$461.54 | \$221.16 | n/a | 00:00 | 00:00 |
| AX340 | SAN ANTONIO TX | B 372 | HOUSTON TX | RT41 | \$313.12 | \$633.27 | \$294.02 | n/a | 00:00 | 00:00 |
| AX340 | SAN ANTONIO TX | CC150 | CORPUS CHRISTI TX | RT31 | \$253.92 | \$510.17 | \$238.43 | n/a | 00:06 | 00:06 |
| AX340 | SAN ANTONIO TX | TO384 | EAGLE PASS TX | RT30 | \$253.20 | \$491.90 | \$237.77 | n/a | 00:00 | 00:00 |
| AX345 | SOUTH SAN ANTONIO TX | AX171 | HEARNE TX | RT40 | \$259.95 | \$530.72 | \$244.11 | \$498.29 | 00:00 | 00:00 |
| AX345 | SOUTH SAN ANTONIO TX | AX494 | LAREDO TX | RT34 | \$235.50 | \$461.54 | \$221.16 | \$433.35 | 00:00 | 00:00 |
| AX494 | LAREDO TX | AX482 | PORT LAREDO TX | RT33 | \$292.80 | n/a | \$274.95 | n/a | 00:00 | 00:00 |
| B 119 | KINGSVILLE TX | B 000 | BROWNSVILLE TX | RT04 | \$189.74 | \$348.03 | \$178.33 | n/a | 00:00 | 00:00 |
| B 219 | BLOOMINGTON TX | AX171 | HEARNE TX | RT06 | \$260.90 | \$549.21 | \$245.20 | n/a | 00:00 | 00:00 |
| B 219 | BLOOMINGTON TX | B 119 | KINGSVILLE TX | RT06 | \$187.07 | \$281.13 | \$175.61 | n/a | 00:00 | 00:00 |
| B 461 | BEAUMONT TX | B 372 | HOUSTON TX | RT21 | \$215.05 | \$244.37 | \$202.20 | n/a | 00:00 | 00:00 |
| B 461 | BEAUMONT TX | C 625 | ALEXANDRIA LA | RT22 | \$239.13 | \$438.02 | \$224.55 | n/a | 00:00 | 00:00 |
| B 461 | BEAUMONT TX | LS609 | LAFAYETTE LA | RT22 | \$193.81 | \$367.50 | \$182.23 | n/a | 00:00 | 00:00 |
| B 461 | BEAUMONT TX | TB114 | LIVONIA LA | RT22 | \$270.20 | \$549.94 | \$253.73 | n/a | 00:06 | 00:06 |
| BA110 | SMITHVILLE TX | B 372 | HOUSTON TX | RT75 | \$197.56 | \$299.16 | \$185.73 | n/a | 00:00 | 00:00 |
| C 174 | NORTH DEXTER MO | XG093 | MEMPHIS TN | RT08 | \$288.61 | \$533.23 | \$271.23 | n/a | 00:00 | 00:00 |
| C 525 | MONROE LA | TB114 | LIVONIA LA | RT63 | \$253.56 | \$521.31 | \$238.11 | n/a | 00:00 | 00:00 |
| C 625 | ALEXANDRIA LA | C 525 | MONROE LA | RT60 | \$191.46 | \$369.71 | \$180.02 | n/a | 00:00 | 00:00 |
| C 806 | AVONDALE LA | LS609 | LAFAYETTE LA | RT51 | \$278.60 | \$522.99 | \$261.62 | n/a | 00:12 | 00:12 |
| C 806 | AVONDALE LA | TB114 | LIVONIA LA | RT51 | \$197.79 | \$287.69 | \$185.98 | n/a | 00:00 | 00:00 |

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|-------|--------------------|-------|------------------|------|-----------|----------|----------|----------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| CO242 | SAN LUIS OBISPO CA | CX809 | LOS ANGELES CA | RT25 | \$300.61 | \$658.02 | \$282.29 | n/a | 00:00 | 00:00 |
| CO242 | SAN LUIS OBISPO CA | PS717 | SAN JOSE CA | RT26 | \$328.58 | \$700.95 | \$308.54 | n/a | 00:00 | 00:00 |
| CO242 | SAN LUIS OBISPO CA | PX949 | OAKLAND SOUTH CA | RT26 | \$328.58 | \$700.95 | \$308.54 | n/a | 00:00 | 00:00 |
| CX236 | MILFORD UT | UP076 | PROVO UT | RT48 | \$250.00 | \$508.83 | \$234.78 | n/a | 00:08 | 00:08 |
| CX479 | LAS VEGAS NV | CX236 | MILFORD UT | RT45 | \$345.92 | \$720.15 | \$324.82 | n/a | 00:00 | 00:00 |
| CX479 | LAS VEGAS NV | CX236 | MILFORD UT | RT58 | \$345.92 | \$720.15 | \$324.82 | n/a | 00:00 | 00:00 |
| CX479 | LAS VEGAS NV | CX650 | YERMO CA | RT59 | \$241.91 | \$495.04 | \$227.18 | n/a | 00:00 | 00:00 |
| CX650 | YERMO CA | CX479 | LAS VEGAS NV | RT59 | \$241.91 | n/a | \$227.18 | n/a | 00:00 | 00:00 |
| CX809 | LOS ANGELES CA | SP563 | YUMA AZ | RT30 | \$365.73 | \$763.97 | \$343.42 | n/a | 00:00 | 00:00 |
| DM004 | SOUTH ST PAUL MN | DM136 | MASON CITY IA | RT53 | \$188.06 | \$404.87 | \$176.62 | \$380.15 | 00:00 | 00:00 |
| DM004 | SOUTH ST PAUL MN | EC209 | ADAMS WI | RT42 | \$365.37 | \$500.96 | \$343.07 | \$626.99 | 00:00 | 00:00 |
| DM004 | SOUTH ST PAUL MN | EC318 | ALTOONA WI | RT42 | \$191.29 | \$320.01 | \$179.79 | n/a | 00:00 | 00:00 |
| DM255 | DES MOINES IA | DM136 | MASON CITY IA | RT36 | \$192.71 | \$365.16 | \$180.99 | n/a | 00:00 | 00:00 |
| DM255 | DES MOINES IA | DM255 | DES MOINES IA | RT36 | \$231.43 | n/a | \$217.30 | n/a | 00:00 | 00:00 |
| DM255 | DES MOINES IA | NZ140 | CLINTON IA | RT36 | \$319.86 | \$661.47 | \$300.35 | n/a | 00:06 | 00:07 |
| EC209 | ADAMS WI | DM004 | SOUTH ST PAUL MN | RT42 | \$293.63 | \$478.46 | \$275.72 | n/a | 00:00 | 00:00 |
| EC209 | ADAMS WI | DM004 | SOUTH ST PAUL MN | RT44 | \$362.30 | \$478.46 | \$340.19 | n/a | 00:00 | 00:00 |
| EC209 | ADAMS WI | EC096 | BUTLER WI | RT20 | \$189.12 | \$407.22 | \$177.83 | n/a | 00:00 | 00:00 |
| EC209 | ADAMS WI | EC209 | ADAMS WI | RT42 | \$293.63 | n/a | \$276.06 | n/a | | |
| EC209 | ADAMS WI | EC318 | ALTOONA WI | RT44 | \$187.25 | \$365.63 | \$175.99 | n/a | 00:00 | 00:00 |
| EC209 | ADAMS WI | EQ313 | WINONA MN | RT20 | \$189.12 | \$313.26 | \$177.83 | n/a | 00:00 | 00:00 |
| EC209 | ADAMS WI | NZ021 | PROVISO IL | RT20 | \$311.07 | \$498.22 | \$292.10 | n/a | 00:00 | 00:00 |
| EC209 | ADAMS WI | NZ021 | PROVISO IL | RT23 | \$311.07 | \$498.22 | \$292.10 | n/a | 00:00 | 00:00 |

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|-------|-----------------|-------|-----------------|------|-----------|----------|----------|------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| H 186 | WICHITA KS | H 186 | WICHITA KS | RT30 | \$183.98 | n/a | \$172.80 | n/a | 00:00 | 00:00 |
| H 186 | WICHITA KS | KP187 | SALINA KS | RT30 | \$183.98 | \$368.18 | \$172.80 | n/a | 00:00 | 00:00 |
| H 186 | WICHITA KS | SW148 | HERINGTON KS | RT30 | \$183.98 | \$368.18 | \$172.80 | n/a | 00:00 | 00:00 |
| HL011 | DIT TX | AX171 | HEARNE TX | RT81 | \$201.20 | n/a | \$188.95 | n/a | 00:00 | 00:00 |
| HL011 | DIT TX | TP448 | SWEETWATER TX | RT81 | \$342.03 | \$683.60 | \$321.16 | n/a | 00:00 | 00:00 |
| HM436 | CHICKASHA OK | H 186 | WICHITA KS | RT45 | \$276.32 | \$568.28 | \$259.48 | n/a | 00:00 | 00:00 |
| HM436 | CHICKASHA OK | HM379 | KINGFISHER OK | RT45 | \$276.32 | n/a | \$259.48 | n/a | 00:00 | 00:00 |
| HM436 | CHICKASHA OK | HM436 | CHICKASHA OK | RT40 | \$278.58 | \$278.58 | \$261.61 | n/a | 00:00 | 00:00 |
| IF328 | DILLON MT | IF328 | DILLON MT | RT30 | \$244.74 | n/a | \$229.83 | n/a | 00:00 | 00:00 |
| IY061 | POCATELLO ID | IF328 | DILLON MT | RT34 | \$266.11 | \$566.46 | \$249.87 | n/a | 00:00 | 00:00 |
| IY061 | POCATELLO ID | IY304 | NAMPA ID | RT30 | \$345.10 | \$718.41 | \$324.03 | n/a | 00:06 | 00:06 |
| IY061 | POCATELLO ID | WX817 | GREEN RIVER WY | RT32 | \$346.63 | \$720.55 | \$325.47 | n/a | 00:00 | 00:00 |
| IY304 | NAMPA ID | OX486 | LA GRANDE OR | RT32 | \$265.58 | \$542.06 | \$249.39 | n/a | 00:00 | 00:00 |
| JQ181 | BAKERSFIELD CA | CX650 | YERMO CA | RT27 | \$205.91 | \$428.54 | \$193.39 | n/a | 00:00 | 00:00 |
| JQ181 | BAKERSFIELD CA | CX809 | LOS ANGELES CA | RT26 | \$263.78 | \$544.51 | \$247.71 | n/a | 00:00 | 00:00 |
| JQ181 | BAKERSFIELD CA | JQ292 | FRESNO CA | RT27 | \$191.96 | \$314.65 | \$180.29 | n/a | 00:00 | 00:00 |
| JQ181 | BAKERSFIELD CA | PX868 | LATHROP CA | RT28 | \$305.92 | \$651.59 | \$287.27 | n/a | 00:00 | 00:00 |
| JQ181 | BAKERSFIELD CA | SP760 | WEST COLTON CA | RT26 | \$257.34 | \$535.23 | \$241.67 | n/a | 00:00 | 00:00 |
| K 043 | PINE BLUFF AR | TP090 | LONGVIEW TX | RT22 | \$391.45 | \$707.06 | \$367.71 | n/a | 00:00 | 00:00 |
| KA005 | ARMOURDALE KS | AT230 | FORT MADISON IA | RT16 | \$314.42 | n/a | \$295.24 | n/a | 00:00 | 00:00 |
| KA005 | ARMOURDALE KS | DM255 | DES MOINES IA | RT15 | \$330.88 | n/a | \$310.69 | n/a | 00:00 | 00:00 |
| KA005 | ARMOURDALE KS | KX148 | MARYSVILLE KS | RT28 | \$232.29 | n/a | \$218.15 | n/a | 00:00 | 00:00 |
| KA005 | ARMOURDALE KS | L 324 | COFFEYVILLE KS | RT44 | \$274.06 | n/a | \$257.35 | n/a | 00:00 | 00:00 |

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|-------|-------------------|-------|----------------------|------|-----------|----------|----------|------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| KP187 | SALINA KS | KP430 | SHARON SPRINGS KS | RT04 | \$315.06 | \$713.23 | \$295.85 | n/a | 00:00 | 00:00 |
| KP187 | SALINA KS | MX283 | KANSAS CITY MO | RT03 | \$252.44 | \$548.33 | \$237.07 | n/a | 00:00 | 00:00 |
| KP898 | GRAND JUNCTION CO | KP768 | BOND CO | RC30 | \$233.33 | \$477.59 | \$219.10 | n/a | 00:07 | 00:07 |
| KP898 | GRAND JUNCTION CO | KP898 | GRAND JUNCTION CO | RC34 | \$274.01 | n/a | \$257.31 | n/a | 00:00 | 00:00 |
| KP898 | GRAND JUNCTION CO | MJ439 | PHIPPSBURG CO | RC30 | \$233.33 | \$477.59 | \$219.10 | n/a | 00:07 | 00:07 |
| KX148 | MARYSVILLE KS | KX103 | JEFFREY KS | RT26 | \$187.03 | n/a | \$175.66 | n/a | 00:00 | 00:00 |
| KX148 | MARYSVILLE KS | NX284 | NORTH PLATTE WEST NE | RT11 | \$370.36 | \$738.85 | \$347.76 | n/a | 00:15 | 00:15 |
| KX148 | MARYSVILLE KS | NX284 | NORTH PLATTE WEST NE | RT20 | \$370.36 | \$738.85 | \$347.76 | n/a | 00:15 | 00:15 |
| L 158 | VAN BUREN AR | L 324 | COFFEYVILLE KS | RT16 | \$269.40 | \$483.57 | \$252.90 | n/a | 00:00 | 00:00 |
| L 324 | COFFEYVILLE KS | MK468 | PRYOR OK | RT13 | \$192.70 | \$192.69 | \$181.11 | n/a | 00:00 | 00:00 |
| L 324 | COFFEYVILLE KS | MK566 | MCALESTER OK | RT12 | \$262.27 | \$476.79 | \$246.28 | n/a | 00:00 | 00:00 |
| LB432 | PHOENIX AZ | SP563 | YUMA AZ | RT74 | \$372.86 | \$811.05 | \$350.11 | n/a | 00:00 | 00:00 |
| LS372 | ENGLEWOOD TX | AX171 | HEARNE TX | RT04 | \$194.76 | \$353.08 | \$182.91 | n/a | 00:00 | 00:00 |
| LS372 | ENGLEWOOD TX | B 219 | BLOOMINGTON TX | RT15 | \$236.21 | \$470.63 | \$222.06 | n/a | 00:00 | 00:00 |
| LS372 | ENGLEWOOD TX | B 372 | HOUSTON TX | RT07 | \$204.23 | n/a | \$192.31 | n/a | 00:00 | 00:00 |
| LS372 | ENGLEWOOD TX | B 372 | HOUSTON TX | RT28 | \$204.77 | n/a | \$192.46 | n/a | 00:00 | 00:00 |
| LS372 | ENGLEWOOD TX | C 625 | ALEXANDRIA LA | RT47 | \$292.03 | \$696.32 | \$274.19 | n/a | 00:00 | 00:00 |
| LS372 | ENGLEWOOD TX | LS609 | LAFAYETTE LA | RT47 | \$305.11 | \$640.54 | \$286.49 | n/a | 00:00 | 00:00 |
| LS372 | ENGLEWOOD TX | TB114 | LIVONIA LA | RT47 | \$450.31 | \$888.01 | \$422.81 | n/a | 00:14 | 00:14 |
| LS372 | ENGLEWOOD TX | TS316 | SHREVEPORT LA | RT23 | \$397.31 | \$807.90 | \$373.05 | n/a | 00:13 | 00:13 |
| MI058 | SPARTA IL | C 070 | CHESTER IL | RT09 | \$185.96 | n/a | \$174.78 | n/a | 00:00 | 00:00 |
| MJ439 | PHIPPSBURG CO | MJ439 | PHIPPSBURG CO | RT32 | \$202.33 | \$202.33 | \$190.03 | n/a | 00:00 | 00:00 |
| MO486 | OKLAHOMA CITY OK | H 186 | WICHITA KS | RT40 | \$265.30 | \$525.64 | \$249.13 | n/a | 00:00 | 00:00 |

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|-------|-------------------|-------|----------------------|------|-----------|----------|----------|------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| MX001 | ST LOUIS MO | C 174 | NORTH DEXTER MO | RT03 | \$247.96 | \$490.01 | \$233.10 | n/a | 00:00 | 00:00 |
| MX001 | ST LOUIS MO | MX125 | JEFFERSON CITY MO | RT05 | \$189.96 | \$370.25 | \$178.32 | n/a | 00:00 | 00:00 |
| MX001 | ST LOUIS MO | SM198 | SOUTH PEKIN IL | RT21 | \$224.21 | \$439.40 | \$210.56 | n/a | 00:00 | 00:00 |
| MX001 | ST LOUIS MO | X 166 | POPLAR BLUFF MO | RT03 | \$299.70 | n/a | \$281.67 | n/a | 00:00 | 00:00 |
| MX283 | KANSAS CITY MO | AT230 | FORT MADISON IA | RT16 | \$314.42 | \$643.02 | \$295.24 | n/a | 00:00 | 00:00 |
| MX283 | KANSAS CITY MO | DM255 | DES MOINES IA | RT15 | \$330.88 | \$650.64 | \$310.69 | n/a | 00:00 | 00:00 |
| MX283 | KANSAS CITY MO | KX148 | MARYSVILLE KS | RT28 | \$232.29 | \$468.16 | \$218.15 | n/a | 00:00 | 00:00 |
| MX283 | KANSAS CITY MO | L 324 | COFFEYVILLE KS | RT44 | \$274.06 | \$553.73 | \$257.35 | n/a | 00:00 | 00:00 |
| MX283 | KANSAS CITY MO | MX125 | JEFFERSON CITY MO | RT35 | \$229.01 | \$454.73 | \$214.98 | n/a | 00:00 | 00:00 |
| MX283 | KANSAS CITY MO | NX001 | COUNCIL BLUFFS IA | RT15 | \$286.81 | \$599.80 | \$269.32 | n/a | 00:00 | 00:00 |
| MX283 | KANSAS CITY MO | O 197 | OMAHA G STREET NE | RT15 | \$330.88 | n/a | \$310.69 | n/a | 00:00 | 00:00 |
| MX905 | PUEBLO CO | SW523 | DALHART TX | RT39 | \$321.25 | \$759.31 | \$301.66 | n/a | 00:00 | 00:00 |
| MX905 | PUEBLO CO | WD640 | DENVER CO | RT32 | \$189.10 | \$331.94 | \$177.61 | n/a | 00:00 | 00:00 |
| NP162 | SOUTH MORRILL NE | NX284 | NORTH PLATTE NE | RT44 | \$249.86 | n/a | \$234.65 | n/a | 00:07 | 00:07 |
| NP162 | SOUTH MORRILL NE | WY307 | BILL WY | RT66 | \$215.25 | \$450.94 | \$309.96 | n/a | 00:00 | 00:00 |
| NP162 | SOUTH MORRILL NE | WY307 | BILL WY | RT66 | \$330.09 | \$450.94 | \$309.96 | n/a | 00:07 | 00:08 |
| NX001 | COUNCIL BLUFFS IA | NX147 | GRAND ISLAND NE | RT11 | \$200.86 | \$393.75 | \$188.56 | n/a | 00:00 | 00:00 |
| NX001 | COUNCIL BLUFFS IA | NX284 | NORTH PLATTE NE | RT01 | \$420.49 | \$857.30 | \$394.82 | n/a | 00:11 | 00:11 |
| NX001 | COUNCIL BLUFFS IA | SX263 | SIOUX CITY IA | RT57 | \$200.80 | \$287.05 | \$188.59 | n/a | 00:11 | 00:11 |
| NX039 | FREMONT NE | NX284 | NORTH PLATTE WEST NE | RT10 | \$367.25 | \$736.12 | \$344.84 | n/a | 00:17 | 00:17 |
| NX039 | FREMONT NE | NX284 | NORTH PLATTE WEST NE | RT22 | \$367.25 | \$736.15 | \$344.84 | n/a | 00:17 | 00:17 |
| NX039 | FREMONT NE | SX263 | SIOUX CITY IA | RT58 | \$200.80 | \$287.05 | \$188.59 | n/a | 00:11 | 00:11 |
| NX284 | NORTH PLATTE NE | WX510 | CHEYENNE WY | RT03 | \$323.05 | \$654.58 | \$303.35 | n/a | 00:09 | 00:09 |

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| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| NX284E | NORTH PLATTE EAST NE | KH036 | HALLAM NE | RT20 | \$370.36 | n/a | \$347.76 | n/a | 00:15 | 00:15 |
| NX284E | NORTH PLATTE EAST NE | NX001 | COUNCIL BLUFFS IA | RT01 | \$420.49 | n/a | \$394.82 | n/a | 00:13 | 00:13 |
| NX284W | NORTH PLATTE WEST NE | NP162 | SOUTH MORRILL NE | RT33 | \$249.86 | \$552.28 | \$234.65 | n/a | 00:06 | 00:06 |
| NZ021 | PROVISO IL | EC096 | BUTLER WI | RT23 | \$204.92 | \$309.62 | \$192.69 | n/a | 00:00 | 00:00 |
| NZ021 | PROVISO IL | NZ140 | CLINTON IA | RT81 | \$196.94 | \$409.61 | \$184.96 | n/a | 00:00 | 00:00 |
| NZ030 | WEST CHICAGO IL | NZ140 | CLINTON IA | RT85 | \$191.66 | \$293.18 | \$180.22 | n/a | 00:00 | 00:00 |
| NZ140 | CLINTON IA | NZ459 | MISSOURI VALLEY IA | RT33 | \$458.00 | 1,016.79 | \$430.03 | n/a | 00:00 | 00:00 |
| NZ335 | BOONE IA | DM136 | MASON CITY IA | RT35 | \$191.45 | \$306.83 | \$180.02 | n/a | 00:00 | 00:00 |
| NZ335 | BOONE IA | NX001 | COUNCIL BLUFFS IA | RT30 | \$306.18 | \$495.78 | \$287.51 | n/a | 00:00 | 00:00 |
| NZ335 | BOONE IA | NX039 | FREMONT NE | RT30 | \$247.92 | \$495.83 | \$232.82 | n/a | 00:00 | 00:00 |
| NZ335 | BOONE IA | NZ140 | CLINTON IA | RT30 | \$286.17 | \$613.52 | \$268.73 | n/a | 00:00 | 00:00 |
| OP500 | ALBINA OR | OX591 | HINKLE OR | RT20 | \$286.91 | \$544.99 | \$269.44 | n/a | 00:12 | 00:12 |
| OP500 | ALBINA OR | OX809 | KALAMA WA | RT13 | \$186.85 | \$176.60 | \$175.50 | n/a | 00:00 | 00:00 |
| OP500 | ALBINA OR | OX951 | SEATTLE WA | RT10 | \$269.71 | \$518.88 | \$253.28 | n/a | 00:14 | 00:14 |
| OP500 | ALBINA OR | OZ512 | EUGENE OR | RT61 | \$196.17 | \$358.85 | \$184.25 | n/a | 00:00 | 00:00 |
| OT161 | SPOKANE WA | OS141 | EASTPORT ID | RT21 | \$201.29 | \$413.98 | \$188.96 | n/a | 00:00 | 00:00 |
| OT161 | SPOKANE WA | OX591 | HINKLE OR | RT22 | \$273.65 | \$561.44 | \$256.98 | n/a | 00:00 | 00:00 |
| OT161 | SPOKANE WA | OX591 | HINKLE OR | RT40 | \$273.65 | \$561.44 | \$256.98 | n/a | 00:00 | 00:00 |
| OX486 | LA GRANDE OR | IY304 | NAMPA ID | RT25 | \$265.58 | \$542.05 | \$249.39 | n/a | 00:00 | 00:00 |
| OX486 | LA GRANDE OR | OX591 | HINKLE OR | RT27 | \$202.20 | \$311.84 | \$189.91 | n/a | 00:11 | 00:11 |
| OX691 | THE DALLES OR | OB151 | BEND OR | RT26 | \$226.04 | \$473.06 | \$212.27 | n/a | 00:00 | 00:00 |
| OX691 | THE DALLES OR | OX591 | HINKLE OR | RT25 | \$204.06 | \$308.40 | \$191.65 | n/a | 00:11 | 00:11 |
| OZ209 | DUNSMUIR CA | OZ314 | KLAMATH FALLS OR | RT34 | \$186.85 | \$305.79 | \$175.50 | n/a | 00:00 | 00:00 |

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| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| OZ209 | DUNSMUIR CA | PX868 | LATHROP CA | RT35 | \$351.34 | \$681.21 | \$329.91 | n/a | 00:00 | 00:00 |
| OZ314 | KLAMATH FALLS OR | OB151 | BEND OR | RT32 | \$203.82 | \$420.77 | \$191.43 | n/a | 00:00 | 00:00 |
| OZ314 | KLAMATH FALLS OR | OZ512 | EUGENE OR | RT33 | \$277.21 | \$575.85 | \$260.32 | n/a | 00:00 | 00:00 |
| OZ512 | EUGENE OR | OZ314 | KLAMATH FALLS OR | RT11 | \$278.96 | \$585.95 | \$261.96 | n/a | 00:00 | 00:00 |
| PX637 | PORTOLA CA | PX868 | LATHROP CA | RT46 | \$308.63 | \$684.52 | \$289.82 | n/a | 00:00 | 00:00 |
| PX637 | PORTOLA CA | PX949 | OAKLAND SOUTH CA | RT46 | \$365.20 | \$812.41 | \$342.92 | n/a | 00:00 | 00:00 |
| PX637 | PORTOLA CA | UX293 | ELKO NV | RT44 | \$468.88 | 1,017.24 | \$440.25 | n/a | 00:00 | 00:00 |
| PX637 | PORTOLA CA | UX426 | WINNEMUCCA NV | RT49 | \$284.67 | \$615.11 | \$267.32 | n/a | 00:00 | 00:00 |
| RV185 | SPARKS NV | PX868 | LATHROP CA | RT45 | \$283.38 | \$602.25 | \$266.11 | n/a | 00:00 | 00:00 |
| RV185 | SPARKS NV | UX293 | ELKO NV | RT44 | \$440.60 | \$909.18 | \$413.70 | n/a | 00:00 | 00:00 |
| RV323 | ROSEVILLE CA | JQ181 | BAKERSFIELD CA | RT01 | \$397.54 | \$846.76 | \$373.28 | n/a | 00:00 | 00:00 |
| RV323 | ROSEVILLE CA | JQ292 | FRESNO CA | RT01 | \$249.56 | \$520.68 | \$234.36 | n/a | 00:00 | 00:00 |
| RV323 | ROSEVILLE CA | OZ209 | DUNSMUIR CA | RT19 | \$303.18 | \$613.72 | \$284.70 | n/a | 00:00 | 00:00 |
| RV323 | ROSEVILLE CA | PS717 | SAN JOSE CA | RT12 | \$221.11 | \$453.15 | \$207.66 | n/a | 00:00 | 00:00 |
| RV323 | ROSEVILLE CA | PX637 | PORTOLA CA | RT17 | \$250.82 | \$530.91 | \$235.55 | n/a | 00:00 | 00:00 |
| RV323 | ROSEVILLE CA | PX949 | OAKLAND SOUTH CA | RT12 | \$198.55 | \$402.58 | \$186.48 | n/a | 00:00 | 00:00 |
| RV323 | ROSEVILLE CA | RV185 | SPARKS NV | RT17 | \$200.25 | \$407.56 | \$188.07 | n/a | 00:00 | 00:00 |
| SM198 | SOUTH PEKIN IL | NZ021 | PROVISO IL | RT87 | \$281.00 | \$629.29 | \$263.86 | n/a | 00:00 | 00:00 |
| SM198 | SOUTH PEKIN IL | NZ140 | CLINTON IA | RT87 | \$189.90 | \$394.53 | \$178.56 | n/a | 00:00 | 00:00 |
| SO387 | DEL RIO TX | SO605 | ALPINE TX | RT20 | \$302.79 | \$637.68 | \$284.32 | n/a | 00:00 | 00:00 |
| SP317 | TUCSON AZ | LB432 | PHOENIX AZ | RT73 | \$189.40 | \$351.42 | \$177.89 | n/a | 00:00 | 00:00 |
| SP317 | TUCSON AZ | SP149 | LORDSBURG NM | RT72 | \$222.80 | \$465.99 | \$209.24 | n/a | 00:00 | 00:00 |
| SP317 | TUCSON AZ | SP563 | YUMA AZ | RT71 | \$350.66 | \$740.99 | \$329.27 | n/a | 00:00 | 00:00 |

UTU Trip Rates

As of 7/1/2009 wage increase

| ORIG | ORIG CITY/STATE | DEST | DEST CITY/STATE | POOL | CONDUCTOR | | BRAKEMEN | | OT OFFSET | |
|-------|-------------------|-------|-----------------|------|-----------|----------|----------|----------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| SP317 | TUCSON AZ | TP860 | EL PASO TX | RT70 | \$433.95 | \$906.34 | \$407.46 | n/a | 00:00 | 00:00 |
| SP760 | WEST COLTON CA | CX650 | YERMO CA | RT11 | \$188.37 | \$282.00 | \$176.92 | n/a | 00:00 | 00:00 |
| SP760 | WEST COLTON CA | SP563 | YUMA AZ | RT10 | \$278.27 | \$582.80 | \$261.32 | n/a | 00:00 | 00:00 |
| SP760 | WEST COLTON CA | SY131 | EL CENTRO CA | RT15 | \$242.76 | \$482.10 | \$227.98 | n/a | 00:00 | 00:00 |
| SW148 | HERINGTON KS | MX283 | KANSAS CITY MO | RT34 | \$238.57 | \$483.81 | \$224.05 | n/a | 00:08 | 00:08 |
| SW148 | HERINGTON KS | SW279 | PRATT KS | RT33 | \$191.19 | \$382.29 | \$179.57 | n/a | 00:06 | 00:06 |
| SW279 | PRATT KS | SW523 | DALHART TX | RT51 | \$339.90 | \$711.93 | \$319.17 | n/a | 00:00 | 00:00 |
| SW523 | DALHART TX | RR220 | CHILDRESS TX | RT33 | \$242.24 | \$572.22 | \$227.49 | n/a | 00:00 | 00:00 |
| SW523 | DALHART TX | RR335 | AMARILLO TX | RT33 | \$181.12 | n/a | \$170.07 | n/a | 00:00 | 00:00 |
| SW523 | DALHART TX | SW279 | PRATT KS | RT30 | \$339.90 | \$711.93 | \$319.17 | n/a | 00:00 | 00:00 |
| SW523 | DALHART TX | SW279 | PRATT KS | RT31 | \$339.90 | n/a | \$319.17 | n/a | 00:00 | 00:00 |
| SW523 | DALHART TX | SW523 | DALHART TX | RT33 | \$362.21 | n/a | \$340.11 | n/a | 00:00 | 00:00 |
| SW523 | DALHART TX | SW718 | VAUGHN NM | RT35 | \$270.69 | \$568.05 | \$254.20 | n/a | 00:00 | 00:00 |
| SW718 | VAUGHN NM | SW523 | DALHART TX | RT36 | \$270.68 | n/a | \$254.19 | n/a | 00:00 | 00:00 |
| SX020 | VALLEY PARK MN | SX117 | ST JAMES MN | RT58 | \$191.38 | n/a | \$179.74 | n/a | 00:00 | 00:00 |
| SX117 | ST JAMES MN | DM136 | MASON CITY IA | RT51 | \$215.39 | \$347.23 | \$202.27 | \$326.04 | 00:00 | 00:00 |
| SX117 | ST JAMES MN | SX263 | SIOUX CITY IA | RT51 | \$215.39 | \$446.46 | \$202.27 | \$419.19 | 00:00 | 00:00 |
| TB065 | DONALDSONVILLE LA | TB114 | LIVONIA LA | LT50 | \$220.25 | n/a | \$207.01 | n/a | 00:00 | 00:00 |
| TP090 | LONGVIEW TX | AX171 | HEARNE TX | RT02 | \$285.75 | \$555.71 | \$268.57 | n/a | 00:00 | 00:00 |
| TP090 | LONGVIEW TX | TP215 | DALLAS TX | RT10 | \$201.37 | \$399.26 | \$189.36 | n/a | 00:00 | 00:00 |
| TP090 | LONGVIEW TX | TP250 | FT WORTH TX | RT12 | \$249.53 | \$496.02 | \$234.58 | n/a | 00:00 | 00:00 |
| TP090 | LONGVIEW TX | X 491 | TEXARKANA AR | RT03 | \$316.45 | n/a | \$297.43 | n/a | 00:09 | 00:09 |
| TP250 | FT WORTH TX | AX171 | HEARNE TX | RT65 | \$246.89 | \$508.67 | \$231.85 | n/a | 00:00 | 00:00 |

UTU Trip Rates

As of 7/1/2009 wage increase

| ORIG | ORIG CITY/STATE | DEST | DEST CITY/STATE | POOL | CONDUCTOR | | BRAKEMEN | | OT OFFSET | |
|-------|-----------------|-------|-----------------|------|-----------|----------|----------|------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| TP250 | FT WORTH TX | AX226 | TAYLOR TX | RT65 | \$270.06 | \$541.79 | \$253.60 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | BA084 | HALSTED TX | RT66 | \$383.97 | \$789.50 | \$360.53 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | BA110 | SMITHVILLE TX | RT65 | \$309.71 | \$637.13 | \$290.82 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | HL005 | MILLER TX | RT50 | \$204.84 | n/a | \$192.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | HL011 | DIT TX | RT50 | \$204.84 | n/a | \$192.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | HM436 | CHICKASHA OK | RT46 | \$255.38 | \$538.52 | \$239.81 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | MK566 | MCALESTER OK | RT45 | \$278.94 | \$582.55 | \$261.93 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | RR220 | CHILDRESS TX | RT46 | \$270.11 | n/a | \$253.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | RR220 | CHILDRESS TX | RT47 | \$270.11 | \$654.64 | \$253.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | TP202 | MESQUITE TX | RT50 | \$204.84 | n/a | \$192.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | TP215 | DALLAS TX | RT50 | \$204.84 | n/a | \$192.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | TP216 | TERMINAL JCT TX | RT50 | \$204.84 | n/a | \$192.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | TP218 | BROWDER TX | RT50 | \$204.84 | n/a | \$192.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | TP250 | FT WORTH TX | RT50 | \$204.84 | n/a | \$192.62 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | TP250 | FT WORTH TX | RT66 | \$383.97 | n/a | \$360.97 | n/a | 00:00 | 00:00 |
| TP250 | FT WORTH TX | TP448 | SWEETWATER TX | RT55 | \$280.13 | \$583.13 | \$263.05 | n/a | 00:00 | 00:00 |
| TP448 | SWEETWATER TX | TP448 | SWEETWATER TX | RT51 | \$188.65 | n/a | \$177.38 | n/a | 00:00 | 00:00 |
| TP448 | SWEETWATER TX | TP570 | ODESSA TX | RT51 | \$188.65 | \$353.88 | \$177.38 | n/a | 00:00 | 00:00 |
| TP448 | SWEETWATER TX | TP647 | PECOS TX | RT50 | \$278.65 | \$580.92 | \$261.66 | n/a | 00:00 | 00:00 |
| TP860 | EL PASO TX | SO605 | ALPINE TX | RT41 | \$303.82 | \$636.42 | \$285.30 | n/a | 00:00 | 00:00 |
| TP860 | EL PASO TX | SP149 | LORDSBURG NM | RT50 | \$214.50 | \$445.75 | \$201.45 | n/a | 00:06 | 00:06 |
| TP860 | EL PASO TX | SW718 | VAUGHN NM | RT44 | \$332.20 | \$688.34 | \$311.94 | n/a | 00:12 | 00:12 |
| TP860 | EL PASO TX | TP647 | PECOS TX | RT41 | \$303.82 | \$636.42 | \$285.30 | n/a | 00:00 | 00:00 |

UTU Trip Rates

As of 7/1/2009 wage increase

| ORIG | ORIG CITY/STATE | DEST | DEST CITY/STATE | POOL | CONDUCTOR | | BRAKEMEN | | OT OFFSET | |
|-------|-------------------|-------|-------------------|------|-----------|----------|----------|----------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| TS316 | SHREVEPORT LA | TB114 | LIVONIA LA | RT85 | \$291.46 | \$598.72 | \$273.91 | n/a | 00:06 | 00:06 |
| TS316 | SHREVEPORT LA | TP067 | MARSHALL TX | RT83 | \$217.00 | n/a | \$203.95 | n/a | 00:09 | 00:09 |
| TS316 | SHREVEPORT LA | TP090 | LONGVIEW TX | RT83 | \$202.75 | \$216.99 | \$203.95 | n/a | 00:08 | 00:08 |
| TS316 | SHREVEPORT LA | TP090 | LONGVIEW TX | RT83 | \$217.00 | \$216.99 | \$203.95 | n/a | 00:09 | 00:09 |
| TS316 | SHREVEPORT LA | TS316 | SHREVEPORT LA | RT83 | \$217.00 | n/a | \$203.95 | n/a | 00:08 | 00:08 |
| UP076 | PROVO UT | CX236 | MILFORD UT | RT48 | \$250.00 | n/a | \$234.78 | n/a | 00:08 | 00:08 |
| UP076 | PROVO UT | UP076 | PROVO UT | RT40 | \$293.69 | n/a | \$275.79 | n/a | 00:00 | 00:00 |
| UP076 | PROVO UT | UP076 | PROVO UT | RT47 | \$267.32 | n/a | \$251.03 | n/a | 00:00 | 00:00 |
| UW075 | HELPER UT | KP898 | GRAND JUNCTION CO | RT45 | \$231.60 | \$523.67 | \$217.50 | n/a | 00:00 | 00:00 |
| UX426 | WINNEMUCCA NV | UX293 | ELKO NV | RT46 | \$206.74 | \$413.73 | \$194.17 | n/a | 00:08 | 00:08 |
| UY993 | OGDEN UT | CX236 | MILFORD UT | RT50 | \$339.95 | \$724.16 | \$319.22 | \$679.89 | 00:00 | 00:00 |
| UY993 | OGDEN UT | IY061 | POCATELLO ID | RT90 | \$196.37 | \$391.54 | \$184.42 | n/a | 00:00 | 00:00 |
| UY993 | OGDEN UT | UX293 | ELKO NV | RT31 | \$334.96 | \$783.32 | \$314.53 | n/a | 00:06 | 00:06 |
| UY993 | OGDEN UT | WX817 | GREEN RIVER WY | RT81 | \$254.07 | \$517.37 | \$238.60 | n/a | 00:06 | 00:06 |
| UZ029 | SALT LAKE CITY UT | CX236 | MILFORD UT | RT51 | \$297.19 | \$630.27 | \$279.08 | n/a | 00:07 | 00:07 |
| UZ029 | SALT LAKE CITY UT | IY061 | POCATELLO ID | RT94 | \$239.23 | \$500.37 | \$224.65 | n/a | 00:00 | 00:00 |
| UZ029 | SALT LAKE CITY UT | KP898 | GRAND JUNCTION CO | RT43 | \$385.80 | \$869.98 | \$362.26 | n/a | 00:00 | 00:00 |
| UZ029 | SALT LAKE CITY UT | UP076 | PROVO UT | RT43 | \$186.47 | \$186.44 | \$0.00 | n/a | 00:00 | 00:00 |
| UZ029 | SALT LAKE CITY UT | UW075 | HELPER UT | RT43 | \$186.47 | \$333.48 | \$175.05 | n/a | 00:00 | 00:00 |
| UZ029 | SALT LAKE CITY UT | UX293 | ELKO NV | RT31 | \$368.57 | \$817.18 | \$346.08 | n/a | 00:07 | 00:07 |
| UZ029 | SALT LAKE CITY UT | UY993 | OGDEN UT | RT96 | \$227.36 | n/a | \$213.52 | n/a | 00:38 | 00:38 |
| UZ029 | SALT LAKE CITY UT | WX817 | GREEN RIVER WY | RT80 | \$305.73 | \$627.56 | \$287.09 | n/a | 00:06 | 00:06 |
| UZ029 | SALT LAKE CITY UT | WX817 | GREEN RIVER WY | RT90 | \$305.73 | \$627.56 | \$287.09 | n/a | 00:06 | 00:06 |

UTU Trip Rates

As of 7/1/2009 wage increase

| ORIG | ORIG CITY/STATE | DEST | DEST CITY/STATE | POOL | CONDUCTOR | | BRAKEMEN | | OT OFFSET | |
|-------|----------------------|-------|----------------------|------|-----------|----------|----------|------|-----------|---------|
| | | | | | TRIP | FLIP | TRIP | FLIP | PRE 96 | POST 96 |
| VX004 | POKEGAMA WI | DM004 | SOUTH ST PAUL MN | RT43 | \$227.97 | \$476.71 | \$214.08 | n/a | 00:00 | 00:00 |
| VX004 | POKEGAMA WI | VY259 | WISCONSIN RAPIDS WI | RT43 | \$288.72 | \$700.24 | \$271.10 | n/a | 00:00 | 00:00 |
| VY259 | WISCONSIN RAPIDS WI | EC096 | BUTLER WI | RT24 | \$224.37 | \$493.29 | \$210.70 | n/a | 00:00 | 00:00 |
| VY259 | WISCONSIN RAPIDS WI | EC209 | ADAMS WI | RT24 | \$224.37 | \$224.32 | \$210.70 | n/a | 00:00 | 00:00 |
| WD640 | DENVER CO | KP430 | SHARON SPRINGS KS | RC02 | \$279.20 | \$608.91 | \$262.19 | n/a | 00:00 | 00:00 |
| WD640 | DENVER CO | MJ439 | PHIPPSBURG CO | RC03 | \$207.22 | \$426.75 | \$194.62 | n/a | 00:00 | 00:00 |
| WD640 | DENVER CO | WX510 | CHEYENNE WY | RC01 | \$190.31 | \$301.47 | \$178.74 | n/a | 00:00 | 00:00 |
| WX510 | CHEYENNE WY | NP162 | SOUTH MORRILL NE | RT14 | \$213.47 | n/a | \$200.39 | n/a | 00:00 | 00:00 |
| WX510 | CHEYENNE WY | NX284 | NORTH PLATTE EAST NE | RT04 | \$323.05 | \$654.58 | \$303.35 | n/a | 00:10 | 00:10 |
| WX510 | CHEYENNE WY | WX510 | CHEYENNE WY | RT14 | \$213.47 | n/a | \$200.39 | n/a | 00:00 | 00:00 |
| WX510 | CHEYENNE WY | WX683 | RAWLINS WY | RT05 | \$250.81 | \$504.39 | \$235.54 | n/a | 00:00 | 00:00 |
| WX510 | CHEYENNE WY | WX817 | GREEN RIVER WY | RT56 | \$445.50 | \$899.34 | \$418.30 | n/a | 00:07 | 00:07 |
| WX510 | CHEYENNE WY | WX817 | GREEN RIVER WY | RT77 | \$445.50 | \$899.34 | \$418.30 | n/a | 00:07 | 00:07 |
| WX683 | RAWLINS WY | WX817 | GREEN RIVER WY | RT70 | \$198.54 | \$393.37 | \$186.38 | n/a | 00:10 | 00:10 |
| WX817 | GREEN RIVER WY | WX817 | GREEN RIVER WY | RT67 | \$445.50 | \$899.35 | \$418.30 | n/a | 00:07 | 00:07 |
| WX817 | GREEN RIVER WY | WX817 | GREEN RIVER WY | RT98 | \$305.73 | n/a | \$287.09 | n/a | 00:07 | 00:07 |
| WY307 | BILL WY | WY307 | BILL WY | RT61 | \$211.83 | n/a | \$199.18 | n/a | 00:00 | 00:00 |
| X 344 | NORTH LITTLE ROCK AR | C 525 | MONROE LA | RT62 | \$289.69 | \$592.79 | \$272.03 | n/a | 00:07 | 00:07 |
| X 344 | NORTH LITTLE ROCK AR | L 158 | VAN BUREN AR | RT91 | \$216.06 | \$429.34 | \$202.82 | n/a | 00:00 | 00:00 |
| X 344 | NORTH LITTLE ROCK AR | XD024 | DEXTER MO | RT23 | \$336.79 | \$600.40 | \$316.40 | n/a | 00:00 | 00:00 |
| X 344 | NORTH LITTLE ROCK AR | XG093 | MEMPHIS TN | RT30 | \$227.85 | \$416.90 | \$213.89 | n/a | 00:00 | 00:00 |
| XD024 | DEXTER MO | XC024 | NEW MADRID MO | RT08 | \$190.04 | \$533.23 | \$178.98 | n/a | 00:00 | 00:00 |
| ZB145 | VILLA GROVE IL | ZA018 | YARD CENTER IL | RT24 | \$189.73 | \$370.36 | \$178.18 | n/a | 00:00 | 00:00 |

UTU Trip Rates

As of 7/1/2009 wage increase

| <i>ORIG</i> | <i>ORIG CITY/STATE</i> | <i>DEST</i> | <i>DEST CITY/STATE</i> | <i>POOL</i> | <i>CONDUCTOR</i> | | <i>BRAKEMEN</i> | | <i>OT OFFSET</i> | |
|--------------------|-------------------------------|--------------------|-------------------------------|--------------------|-------------------------|--------------------|------------------------|--------------------|-------------------------|-----------------------|
| | | | | | <i>TRIP</i> | <i>FLIP</i> | <i>TRIP</i> | <i>FLIP</i> | <i>PRE 96</i> | <i>POST 96</i> |
| ZC252 | SALEM IL | C 174 | NORTH DEXTER MO | RT12 | \$247.33 | \$512.27 | \$232.50 | n/a | 00:00 | 00:00 |
| ZC252 | SALEM IL | ZA018 | YARD CENTER IL | RT26 | \$318.63 | \$689.64 | \$299.18 | n/a | 00:00 | 00:00 |
| ZC252 | SALEM IL | ZB145 | VILLA GROVE IL | RT20 | \$188.87 | \$311.14 | \$177.52 | n/a | 00:00 | 00:00 |